

VCS Bargaining Report 34

November 28, 2011

Your VCS Bargaining Team met with the Company today to discuss several of the many outstanding issues that remain unresolved. Three of the issues that were discussed today included Vacation Modification, Enhancements to the Leave of Absence Policy and the possible Formulation of a Light Duty Policy. At this point there has been no agreement on any of these issues but we will continue to discuss them in an attempt to resolve each of them in a satisfactory manner. There are still a large number of RETROGRESSIVE demands on the VCS table and your Committee will continue to meet with the Company until we can either resolve them or have the Company withdraw them. In order to prevail, we need your continued support and we need each of you to let the Company know on a daily basis that WE WILL NOT GO BACK. We will continue to negotiate until we can reach a FAIR AND EQUITABLE AGREEMENT that helps to move every VCS employee and their family forward. Your Committee and the Company are schedule to meet again Tuesday morning and we will work hard to get the Company to wake up and begin to treat each of you as a valued employee versus a second class citizen and the best way for the Company to do that is by removing the ridiculous demands that they want us to accept. Again, we need your continued support to beat back the Company's attack on your economic future and the future of your family. TOGETHER WE WILL PREVAIL!!

ITS TIME TO TAKE BACK THE MIDDLE CLASS!!

STAY STRONG – STAY UNITED!!!

It's all about good Union Jobs!!!!

MOBILIZE – MOBILIZE - MOBILIZE

Now more than ever we need to mobilize

Mobilize – Mobilize - Mobilize

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Mobilize – Mobilize - Mobilize